



TradoMed

PHARMACEUTICALS

C O R P O R A T E P R O F I L E

INTRODUCTION

Tradomed is a prominent herbal pharmaceutical company based in Kaduna, Nigeria. As a manufacturer and supplier of standardized herbal extracts, phytochemicals, and herbal healthcare products, Tradomed is committed to providing validated, effective, safe, and consistent remedies. With a significant presence in major markets globally, Tradomed has established itself as a leader in the industry.

Since its inception over seven years ago, Tradomed has successfully positioned itself as Nigeria's foremost herbal healthcare company. Our core business philosophy revolves around the development and introduction of natural products backed by scientific and clinical validation.

The key to our success lies in our robust research efforts, which encompass the screening of medicinal plants for their pharmacological benefits, the identification of new active principles, and the development and manufacture of herbal formulations using modern standardization techniques. Our goal is to supply the medical community with innovative, well-tested, effective, safe, and need-based remedies.

At Tradomed Herbal Pharmaceuticals, we are dedicated to maintaining the highest standards of quality, consistency, dependability, and safety in all of our products.

TRADOMED QUALITY POLICY

At Tradomed Herbal Pharmaceuticals, we are committed to enhancing the quality of life through the gifts of nature. Our Quality Policy is designed to align with international best practices and comply with the regulations set forth by the Ministry of Health regarding Good Manufacturing Practices (GMP).

To achieve our mission, we maintain an effective management system and prioritize quality assurance across all facets of our operations. Tradomed is dedicated to continuous improvement of our processes and practices by developing and introducing naturally-derived products that are substantiated by scientific and clinical validation, all while ensuring they remain competitively priced.

OBJECTIVES

The overarching aim of Tradomed includes:

1. **Stakeholder Satisfaction:** We strive to meet the needs of our stakeholders by:
 - Promoting a culture of encouragement, focusing on how we can improve rather than identifying faults.
 - Ensuring the required quality level of our products is consistently achieved.
 - Meeting order timelines effectively.

- Fostering open and continuous communication with our suppliers to fulfill stakeholder requirements efficiently.
2. **Flexibility and Responsiveness:** We aim to enhance our company's agility in meeting customer expectations. This includes:
 - Preventing defects and errors through proactive measures rather than addressing issues after they occur.
 3. **Safety and Environment:** Tradomed is committed to:
 - Minimizing workplace accidents and occupational diseases while addressing any potential risks.
 - Preventing pollution and continuously assessing the environmental impact of our activities.

STRATEGIES FOR ACHIEVING OBJECTIVES

To realize our goals, we will:

Identify Stakeholder Needs: We actively seek to understand the needs of our stakeholders in critical areas, including:

- The quality of our goods and services.
- Order conditions, encompassing delivery quantities, frequency of shipments, inventory management, and claims resolution.

By adhering to this Quality Policy, Tradomed Herbal Pharmaceuticals reinforces its dedication to quality, safety, and environmental responsibility, ultimately contributing to the well-being of our customers and stakeholders.

VISION PHARMACEUTICALS

To be a global leader in the herbal pharmaceutical industry by consistently delivering high-performance products and services that enhance the well-being of our customers and communities. We strive to set the standard for excellence through innovation, quality, and sustainable practices, inspiring trust and confidence in our brand.

MISSION

At Tradomed Herbal Pharmaceuticals, our mission is to deliver exceptional value for money through our high-quality products and services. We are dedicated to enhancing the well-being and satisfaction of our customers, stakeholders, and communities. By focusing on innovation,

quality, and sustainability, we aim to foster happiness and trust, ensuring that every interaction with our brand brings positive value to those we serve.

SHARED VALUES

Integrity

Integrity is at the core of our operations; it represents a harmonious blend of intelligence and ethical business practices. We strive to uphold the highest standards of performance, ensuring that our actions reflect our commitment to honesty, accountability, and respect for all stakeholders.

Performance

We believe that performance is paramount; it is the measure of success in business, relationships, and personal fulfillment. Our focus on high performance drives us to achieve meaningful results, which is evident in the genuine smiles of our satisfied customers. We understand that our successes are intertwined with the satisfaction and well-being of those we serve.

Customer Focus

Customer focus is our foundational strategy, guiding all other business initiatives. We are dedicated to understanding and anticipating the needs of our customers, which enables us to innovate and deliver superior solutions. By prioritizing our customers, we create a culture of excellence that fosters loyalty and drives our growth.

Innovation

Innovation is the lifeblood of Tradomed. It fuels our ability to develop fresh ideas, explore new horizons, and maintain our motivation to continually exceed expectations. We encourage a culture of creativity that allows us to adapt to changing market demands and improve our products and services continuously.

Values

1. **People-Centric Approach:** We recognize that our people are our most valuable asset. Continuous development and growth for our staff are our top priorities. We provide opportunities for our team members to unleash their full potential and reach new heights in their careers.
2. **Vibrant Organizational Culture:** We strive to cultivate a dynamic, entrepreneurial environment that encourages scientific inquiry, innovative thinking, and ethical practices. Our goal is to enhance human health through our products and initiatives.

3. **Passionate Flexibility:** We are driven by our mission and remain flexible in our processes. Our commitment to our purpose empowers us to adapt while staying true to our core values.
4. **Continuous Improvement:** We are dedicated to ongoing improvement in all aspects of our operations. We believe in encouraging our team members to identify opportunities for enhancement and to explore how processes can be refined, aiming to do better rather than merely pointing out flaws.
5. **Entrepreneurial Spirit:** We promote entrepreneurial initiatives at all levels within our organization. We empower our employees to take ownership of their roles, generate value, and drive innovation.

At Tradomed, our shared values are not just principles; they are the driving force behind our commitment to excellence and our mission to positively impact the health and well-being of our customers and communities. We believe that by adhering to these values, we will create a sustainable and thriving organization that can adapt to the changing landscape of the herbal pharmaceutical industry.

OUR JOURNEY

Tradomed, officially incorporated in 2010, represents the continuation of a rich legacy dedicated to the provision of traditional medicine and guidance within the Northern Nigerian community. Today, we stand as a state-of-the-art herbal, medicinal, and dietary supplements manufacturing unit, adhering to international standards and regulatory requirements. Our commitment to ethical pharmaceutical practices drives our mission to deliver high-quality healthcare solutions.

With numerous success stories attesting to our ability to transform despair into hope, we have established ourselves as trusted providers of herbal remedies. Our conveniently located office at No. 10B Rabah Road, Malali, Kaduna, is equipped with the latest Pharmaceutical Research and Development technology, enabling us to innovate and enhance our offerings continually.

At Tradomed, our core competence lies in ethical nutraceutical herbal formulations. We are committed to fulfilling the diverse needs of various sectors within the pharmaceutical industry, while also meeting the rigorous standards set by the World Health Organization (WHO). This dedication ensures that we provide safe and effective medicines while delivering specialized counseling services to our patients. We aim not only to address their ailments but also to provide them with accurate information and support, moving beyond mere assumptions.

Our well-equipped in-house quality control laboratory operates independently, equipped with advanced facilities for the analysis of raw materials, packaging materials, and finished products utilizing instrumental methods. As a comprehensive herbal solution provider, Tradomed unlocks the medical secrets of traditional herbal medicine through modern scientific methodologies. This fusion enables us to develop innovative product formulations designed to harness synergistic properties, extending the natural protective capabilities of herbs and validating their long-established efficacy for the benefit of contemporary healthcare professionals and consumers alike.

Contractual Research Specializing in Natural Product Services

We offer specialized contractual research services that address the complexities associated with bioactive constituents in herbal-derived nutraceuticals and medicines. Understanding these complex chemistries has historically posed challenges, making it difficult to ensure consistent therapeutic effects. Traditional quality control methods often fall short in monitoring the levels of bioactive compounds, which can lead to variations in efficacy.

In response to evolving regulatory requirements worldwide, we are committed to incorporating bioactive constituent estimation into our quality assurance processes and technical dossiers for new product registrations.

Bioassay Services

To complement our research capabilities, Tradomed also provides bioassay services that enable us to evaluate the bioactivity of herbal products systematically. This approach ensures that we deliver remedies that are not only effective but are also supported by scientific validation, reinforcing our position as a leader in the herbal pharmaceutical landscape.

Our journey reflects our unwavering dedication to harnessing the power of nature, combined with scientific rigor, to improve health and well-being in our communities and beyond.

OUR CORE COMPETENCY

At Tradomed, our product range has evolved through rigorous research and experimentation focused on herbal extracts. With a commitment to scientific excellence, we have successfully brought approximately 20 standardized botanical extracts to the market. Additionally, we have privately funded numerous clinical studies in collaboration with esteemed institutions to support our branded products.

The cornerstone of Tradomed's success lies in our robust research initiatives, which encompass:

- **Screening of Medicinal Plants:** We conduct thorough evaluations of medicinal plants to identify their pharmacological benefits for various health applications.
- **Identification of New Active Principles:** Our research efforts focus on discovering new active compounds that can enhance the efficacy of our products.
- **Development of Advanced Extraction and Purification Systems:** We invest in cutting-edge industrial applications to refine our extraction processes, ensuring the highest quality of our herbal products.

To realize these objectives, we have expanded our operations to employ over 100 dedicated professionals, including scientists specializing in pharmacology, quality assurance and control, phytochemistry, bioassay, and microbiology. In addition, to guarantee sustainable

supplies of key herbal ingredients, Tradomed has successfully undertaken cultivation initiatives for various herbal plants.

Our core business philosophy is centered on developing and introducing natural products backed by robust scientific and clinical validation.

TECHNICAL MERITS

All Tradomed products are certified by the National Agency for Food and Drug Administration and Control (NAFDAC). Each batch of our standardized herbal extracts undergoes comprehensive testing for pesticides, heavy metals, and microbial residues to ensure compliance with international safety specifications.

Our in-house Research & Development (R&D) center is NAFDAC-recognized and accredited, functioning as a government-approved laboratory for the testing of traditional medicines. Our research team has achieved significant milestones, securing eight patents and publishing over ten research articles in both national and international peer-reviewed journals.

Tradomed has also made valuable contributions to the analytical monographs on Nigerian medicinal plants, which are part of the Nigerian Hausa Pharmacopoeia, the Ayurveda Pharmacopoeia of Nigeria, India, and the United States Pharmacopoeia.

Additionally, we have standardized more than 50 different in vitro bioassays, which are characterized by their rapid, reproducible, and economical nature, requiring only milligram quantities of samples for evaluation. These assays serve multiple purposes, including:

- Bio-prospecting
- Bioactivity-guided fractionation
- Biological standardization
- Bioassay-directed process optimization

Many of these assays are founded on the latest drug discovery technologies. To date, Tradomed has successfully isolated, purified, and characterized over 150 phyto-compounds from various medicinal plants, utilizing them as reference substances in chromatographic applications.

NATURAL SOLUTIONS FOR HEALTHY LIVING

At Tradomed, we have cultivated a unique expertise in harmonizing the extensive knowledge of traditional herbs with modern scientific advancements. This enables us to provide a diverse range of safe, effective, and economical healthcare products, categorized under Human Healthcare.

Our standardized herbal extracts and phytochemicals are designed to meet the needs of various industries, including nutritional supplements, pharmaceuticals, cosmeceuticals, and food products, both locally and globally. The branded finished formulations under our Human

Healthcare line are specifically tailored to the Nigerian market, ensuring that we address the unique health needs of our community.

The company prioritizes innovation in Phytosciences, guided by seasoned leadership that embodies strength, stability, and a commitment to exceptional performance. Our approach ensures that we continually seek new avenues to enhance efficacy and improve health outcomes for our customers.

QUALITY MANAGEMENT

From the very beginning, Tradomed has placed a strong emphasis on quality as a cornerstone of our operations. Our highly experienced and dedicated team of technicians is committed to upholding high standards in the workplace, resulting in products that our customers can trust.

Tradomed's production facility is both recognized for Good Manufacturing Practice (GMP) and accredited by the National Agency for Food and Drug Administration and Control (NAFDAC). This dual accreditation demonstrates our adherence to the highest regulatory standards in the industry.

Our manufacturing process initiates with the meticulous selection of raw herbs. Each herb undergoes thorough analysis to ascertain its medicinal value before entering the production line. The subsequent processing includes cleaning, grinding (utilizing the Cool Grinding Method), and distributing the material to the respective sections of our facility.

In-process materials are rigorously tested for their medicinal value at regular intervals throughout production. Quality control is an ongoing, meticulous process that accompanies every stage of manufacturing.

Once the finished products are created, random checks are conducted during and after packing to confirm their value and performance. This thorough approach encapsulates our motto of producing high-quality products at reasonable costs.

We adhere strictly to the stringent norms set forth by GMP to provide our consumers with high-quality products they can rely on. Tradomed is dedicated to ensuring that every product we offer meets our high standards and contributes positively to the health and well-being of our customers.

TRADOMED PRODUCTS



Tradomal Tea

Green Tea Remedy for Malaria

Malaria is a mosquito-borne infectious disease affecting humans and other animals caused by parasitic protozoans (a group of single-celled microorganisms) belonging to the plasmodium type. Malaria causes symptoms that typically include fever, feeling tired, vomiting and headaches. Tradomal is a green tea treatment that has demonstrated effectiveness in combating malaria parasites and alleviating feverish conditions.

Tradone

Remedy for arthritis and pain

Pain is an inflammatory response that is triggered by pain receptors, and when the body can no longer manage the pain, an external substance like Tradone can provide relief.



Bostamin

Immune Booster

The immune system is a sophisticated network of cells and proteins that protects the body against infections. Therefore, enhancing it with Bostamin is highly significant.

Stimuloid

Remedy for weak libido

Erectile dysfunction is prevalent among men, and treatments using organic products like Stimuloid have been shown to be more effective. Stimuloid is your solution for addressing Erectile Dysfunction (ED).



Cellumine

Remedy for Sperm Booster

Low testosterone levels lead to a decreased sperm count, which impacts male fertility. To enhance male reproductive health, Cellumine is necessary to increase sperm count.

Fibotrad

Remedy for Fibroid

Fibroids are abnormal growths that develop in or on a woman's uterus. Sometimes these tumors become quite large and cause severe abdominal pain and heavy periods. In other cases, they cause no signs or symptoms at all. Fibotrad has demonstrated effectiveness in reducing these abnormal growths and preventing their recurrence.





Pepton

Management of Stomach Disorder & Improve digestion

Various causes of abdominal pain include, but are not limited to, indigestion after eating, gallstones and gallbladder inflammation (cholecystitis), pregnancy, gas, inflammatory bowel disease (ulcerative colitis and Crohn's disease), appendicitis, ulcers, gastritis, gastroesophageal reflux disease (GERD), pancreatitis and others. Peptone is suggested to help alleviate all types of gastrointestinal disorders mentioned above.

Nefuride

Improves Kidney Health

Packed with a powerful blend of natural ingredients, including antioxidants, vitamins, and minerals, Nefuride helps detoxify the body, promote healthy filtration, and reduce oxidative stress on the kidneys.



Proston

Remedy for Prostate Enlargement

Proston is an all-natural supplement designed to support prostate health and alleviate the uncomfortable symptoms of enlargement. As men age, the prostate gland can grow, leading to issues such as frequent urination, weak flow, and disrupted sleep patterns.





Tradocine

Remedy for STDs

STDs are infections that are transmitted during any type of sexual contact. Many STDs in women do not cause specific symptoms. Common STDs in women include Chlamydia, gonorrhea, HPV, genital herpes, and the Zika virus. Tradocine exhibits potent bactericidal activity against various types of sexually transmitted infections as listed above.

Tradoroid

Remedy for Management of Pile

Piles are collections of tissue and vein that become inflamed and swollen. The size of piles can vary, and they are found inside or outside the anus. Piles occur due to chronic constipation, chronic diarrhea, lifting heavy weights, pregnancy, or straining when passing a stool. Tradoroid has demonstrated effectiveness against both external and internal types of piles.



TradoMed

BLUEPRINT FOR IDENTIFYING ISSUES

PHARMACEUTICALS

At Tradomed, we recognize that addressing health problems effectively requires more than simply providing solutions. We are committed to our responsibility of educating our beneficiaries about various health issues. This educational initiative aims to foster a comprehensive understanding of problems at different stages of their development, encouraging timely and positive action.

ABOUT TRADOMED

Tradomed, incorporated in 2010, is a continuation of a legacy dedicated to delivering traditional medicine and guidance within Northern Nigerian communities. We have evolved into an herbal medicinal and dietary supplements manufacturing unit that adheres to international standards. Our facilities comply with the stringent norms and requirements established by regulatory authorities, enabling us to offer ethical pharmaceutical services.

We take pride in the numerous testimonials from our beneficiaries that affirm our ability to turn despair into hope in situations that once seemed hopeless.

OUR OFFICES

Tradomed operates from multiple convenient locations:

- **Kaduna Office:** 10B Rabah Road, Malali GRA, Kaduna
- **Abuja Office:** No. 38 Mike Aikhigbe Street, Jabi, Abuja
- **Lagos Office:** Plot 1327B, 303 Road by 322 Road, Festac Town, Lagos

Our factory is outfitted with cutting-edge pharmaceutical research and development equipment, enhancing our core competencies in ethical nutraceutical herbal formulations. We ensure that our products meet the requirements of various sectors in the pharmaceutical industry and comply with World Health Organization (WHO) standards, thereby guaranteeing the availability of high-quality medicines.

In addition, we offer specialized counseling services to our patients, helping them gain clarity about their actual ailments rather than relying on common misconceptions. Our well-equipped in-house quality control laboratory operates independently, equipped to analyze raw materials, packaging materials, and finished goods using instrumental methods.

At Tradomed Pharmaceuticals, we function as a one-stop shop where the medical secrets of traditional herbal medicine are unlocked through modern scientific approaches. This integration allows us to develop innovative product formulations that provide synergistic properties, promoting natural health solutions and validating their historical effectiveness for the benefit of both healthcare professionals and consumers.

We also engage in contractual research services, specializing in natural products and bioactivity-guided fractionation. Our expertise lies in understanding the complex and unique chemistry of nutraceuticals and herbal-derived medicines, which is essential for the advancement of effective healthcare solutions.

Through our integrated approach and commitment to education, Tradomed aspires to empower individuals with the knowledge needed to make informed decisions about their health and well-being.

Registration and Bioassay Services

In the drug discovery cycle, accurate prediction of a drug's effects is crucial. To achieve this, measurement of the specific functional responses induced in a biological system—a process known as a bioassay—is essential. Bioassays are vital research and development tools, allowing researchers to assess the efficacy and safety of potential therapeutic agents.

Tradomed employs bioassays based on in vitro responses of enzymes or stable cell lines, which are commonly preferred assay systems for this purpose. These bioassays are designed to be rapid, reproducible, economical, and efficient with sample utilization, thereby providing reliable data for further development.

Microbiology Services

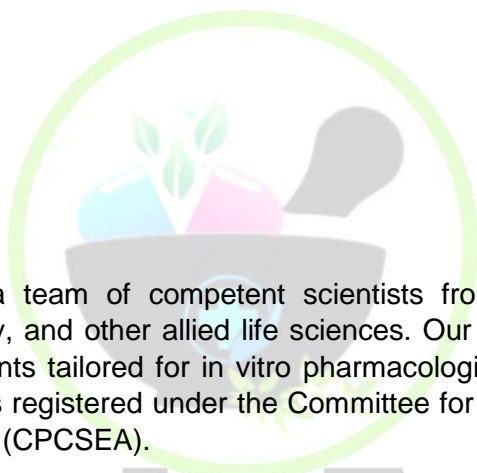
For manufacturers of dietary supplements, herbal extracts, cosmetics, personal care products, and food items, it is imperative to ensure that their products are free from harmful microorganisms and safe for consumer use. This aim can only be accomplished through a rigorous quality assurance and control program.

Tradomed's Natural Product Research Laboratory (NPRL) stands as a highly qualified testing facility for herbal products. Our team of experienced personnel is dedicated to ensuring that your products are devoid of objectionable microorganisms, thereby providing peace of mind to our clients and consumers alike.

Pharmacological and Toxicological Services

Our Pharmacological and Toxicological Services department comprises four major divisions:

1. Acute Toxicity
2. In Vitro Pharmacology
3. In Vivo Pharmacology
4. Clinical Pharmacology



This department houses a team of competent scientists from diverse fields, including pharmacology, biochemistry, and other allied life sciences. Our divisions are well-equipped with sophisticated instruments tailored for in vitro pharmacological assays, supported by a central animal facility that is registered under the Committee for the Purpose of Control and Supervision of Experiments (CPCSEA).

The services provided are designed in accordance with WHO international guidelines and conducted in full compliance with NAFDAC regulations, ensuring that our clients meet the highest standards for safety and efficacy. These services cater to producers of phytopharmaceuticals, providing critical insights into the pharmacological and toxicological profiles of their products.

A GLIMPSE INTO THE UNITS OF TRADOMED OPERATIONAL ESTABLISHMENT

Quality Control and Research & Development Lab

Tradomed Pharmaceuticals is a leading research-based company at the forefront of phytopharmaceutical innovation. With a diverse combination of skills, resources, and capabilities, we are committed to advancing science and technology in the herbal industry. Our innovative approach seamlessly integrates traditional knowledge with modern science, utilizing cutting-edge technology to deliver genuine, effective, safe, and consistent products.

Our Research & Development (R&D) Centre is dedicated to the Human Health Care Product divisions and provides a robust platform for the development of innovative products. Equipped

with the latest instruments, Tradomed's R&D Centre adheres to world-class standards in health and safety practices, focusing on improved efficacy and increased productivity. Our primary objectives include product development, quality control, and standardization, ensuring that our offerings meet the highest benchmarks of excellence.

Three-Stage Standardization and Clinical Testing

Tradomed Herbal Pharmaceuticals is pioneering a unique medicinal revolution in Nigeria through a rigorous three-stage standardization and clinical testing process in the manufacturing of herbal medicines. This comprehensive approach includes:

1. **Quality Control and Quality Assessment**
2. **Toxicological Study**
3. **Animal Trials**
4. **Clinical Trials**

Quality Control and Quality Testing: To ensure the highest quality of our products, we implement a meticulous three-step process, which encompasses:

1. Raw Material Testing
2. Testing of Extracts/Herbs at Various Stages
3. Final Product Testing

Quality Control and Quality Testing for Raw Materials: All raw materials used in production undergo thorough testing to verify their purity and potency. The herb research section is staffed by seasoned and trained scientists, research personnel, and experts from diverse fields such as botany, pharmacy, microbiology, and chemistry. This highly qualified team conducts a variety of assessments to ensure the integrity of our herbal materials, including:

- Determination of foreign matter or adulterants
- Morphological analysis
- Research and Development (R&D) processes
- Solubility testing in different solvents such as water, ethanol, and ether
- Ash value determination
- Moisture content analysis
- Oil content estimation
- Bulk density evaluation of raw materials
- Comparative chromatographic studies utilizing Thin Layer Chromatography (TLC) and High-Performance Thin Layer Chromatography (HPTLC)
- Optical Rotary Dispersion (ORD) and Polarography assessments
- X-Ray Photoelectron Spectroscopy (XPS)
- UV Photoelectron Spectroscopy (UV-PES)

Through these rigorous quality assurance processes, Tradomed strives to ensure that every product we develop meets the highest standards of safety and efficacy. Our commitment to quality control and continuous improvement positions us as a trusted leader in the herbal

pharmaceuticals industry, dedicated to enhancing health and wellness with each product we offer.

BOTANICAL SCIENCES & ANALYTICAL LAB

Integrating Traditional Herbal Wisdom with Modern Botanical Sciences

At Tradomed Herbal Pharmaceuticals, we deeply value the centuries-old, time-tested wisdom of traditional herbal medicine. Our approach is distinctively innovative as we do not solely rely on historical practices; instead, we purposefully integrate this invaluable knowledge with the advancements of 21st-century botanical sciences. This unique dual focus enables us to unlock the full potential of herbal remedies, ensuring that our products are both effective and reflective of holistic healing methodologies.

Understanding the common pitfalls encountered by many herbal companies, we are particularly cautious not to become overly fixated on isolated "active compounds." Such a narrow perspective often overlooks the complex interplay of myriad beneficial chemical constituents within the whole herb, which can lead to an incomplete understanding of its therapeutic potential. At Tradomed Herbal, we embrace a more comprehensive and integrative approach.

Within our state-of-the-art analytical laboratory, we employ precision instruments to meticulously analyze the individual chemical compounds found in our herbs. However, our commitment extends beyond mere analysis. When developing our extracts, we prioritize the integrity of all chemical compounds present in the herbal material. This thoughtful methodology enables us to create broad-spectrum extracts that accurately represent the whole herb, maximizing their potential health benefits.

Our Expertise

Our laboratory is staffed by a highly skilled team of professionals, including experienced chemists and botanists who bring a wealth of knowledge and expertise in the field of botanical sciences. This diverse team is equipped with the experience necessary to conduct rigorous analyses, ensuring that our products meet the highest standards of quality, safety, and efficacy.

With a steadfast focus on both traditional herbal wisdom and modern scientific practices, our Botanical Sciences & Analytical Lab plays a pivotal role in the development of innovative herbal products. We are dedicated to upholding the integrity of each herb we utilize, with the ultimate goal of delivering natural solutions that comprehensively support health and well-being.

Our Commitment to Quality and Innovation

Tradomed Herbal Pharmaceuticals is committed to continuous improvement and innovation in all aspects of our operations. Our rigorous quality assurance protocols guarantee that each product not only meets but exceeds regulatory and industry standards. By cultivating a culture

of research and development, we remain at the forefront of herbal science, actively exploring new ways to enhance the effectiveness and safety of our offerings.

Tradomed Herbal Pharmaceuticals is dedicated to bridging the gap between traditional herbal knowledge and modern scientific exploration. Our Botanical Sciences & Analytical Lab exemplifies this commitment, ensuring that we provide our customers with holistic, effective, and scientifically validated herbal solutions that contribute positively to their health and well-being. Together, we forge a path towards a healthier future, guided by the wisdom of our ancestors and the innovations of today.

TRADOMED RESEARCH INTERESTS

At TradoMed Herbal Pharmaceuticals, our research interests are centered around advancements in natural drugs and herbal medicine. We focus on the following key areas:

1. **Natural Products Chemistry:** Isolation, characterization, and structural elucidation of secondary metabolites from medicinal plants and other natural sources.
2. **Biologically Active Natural Substances:** Investigation of bioactive compounds derived from natural products that contribute to health benefits and therapeutic potentials.
3. **Standardization and Quality Assessment:** Chemical and biological standardization of herbal drugs and herb-based preparations to ensure consistent quality and efficacy.
4. **Analytical Techniques Development:** Creating and refining analytical methods for the accurate analysis of herbal drugs, ensuring adherence to safety and quality standards.
5. **Evidence-Based Herbal Medicine:** Development of clinical evidence to support the use of herbal products and other natural remedies, integrating scientific research with traditional knowledge.

Through these research interests, Tradomed Herbal emphasizes the refinement of herbal medicinal practices as an integral aspect of our mission to innovate and provide high-quality products.

COLLABORATION AND LEADERSHIP

Our research endeavors are strengthened through collaborations with esteemed universities and research institutions, including the prestigious Charter University in the USA. Our work is greatly enriched by partnerships with the College of Pharmacy at the University of Virginia and the Department of Pharmacognosy within the Faculty of Pharmaceutical Sciences.

Leading our Research and Development team is Dr. Abbas A. Waziri, the Chief Pharmacist of Tradomed. He is committed to transforming the traditional herbal practices of the Fulani family dynasty, which has been dedicated to utilizing medicinal plants for over five decades. Dr. Waziri has been trained by numerous esteemed scientists, professors, and doctors across various universities in Nigeria, the USA, and China. His extensive education has provided him with the insight to enhance and modernize traditional herbal knowledge using contemporary techniques.

COMPREHENSIVE SOLUTIONS

TradoMed Herbal is equipped to provide comprehensive turnkey projects related to our herbal products and medicines. From branding to manufacturing, we guarantee that you receive the highest quality products tailored to your needs. Our wealth of experience and accumulated pharmacy excellence position us as a reliable partner for all your medicinal needs.

Our capabilities extend from the smallest flow components to complete turnkey execution, allowing us to offer the most extensive range of herbal medicines in the industry. This commitment to quality is bolstered by our robust infrastructure, in-house facilities, and expert team.

ORGANOGRAM/STRUCTURE

1. Chairman

- **Role:** The Chairman oversees the Board of Directors and provides strategic direction to the company. Responsible for ensuring good governance and representing the interests of stakeholders.

2. Vice Chairman

- **Role:** Assists the Chairman in their duties, stepping in as acting Chairman when necessary. Plays a vital role in supporting the overall governance and strategic direction of the organization.

3. Managing Director/CEO

- **Role:** The Chief Executive Officer (CEO) is responsible for the overall management and operation of the company. Responsible for implementing the company's strategic goals and making major corporate decisions. Acts as the main point of communication between the Board of Directors and corporate operations.

4. Production Manager

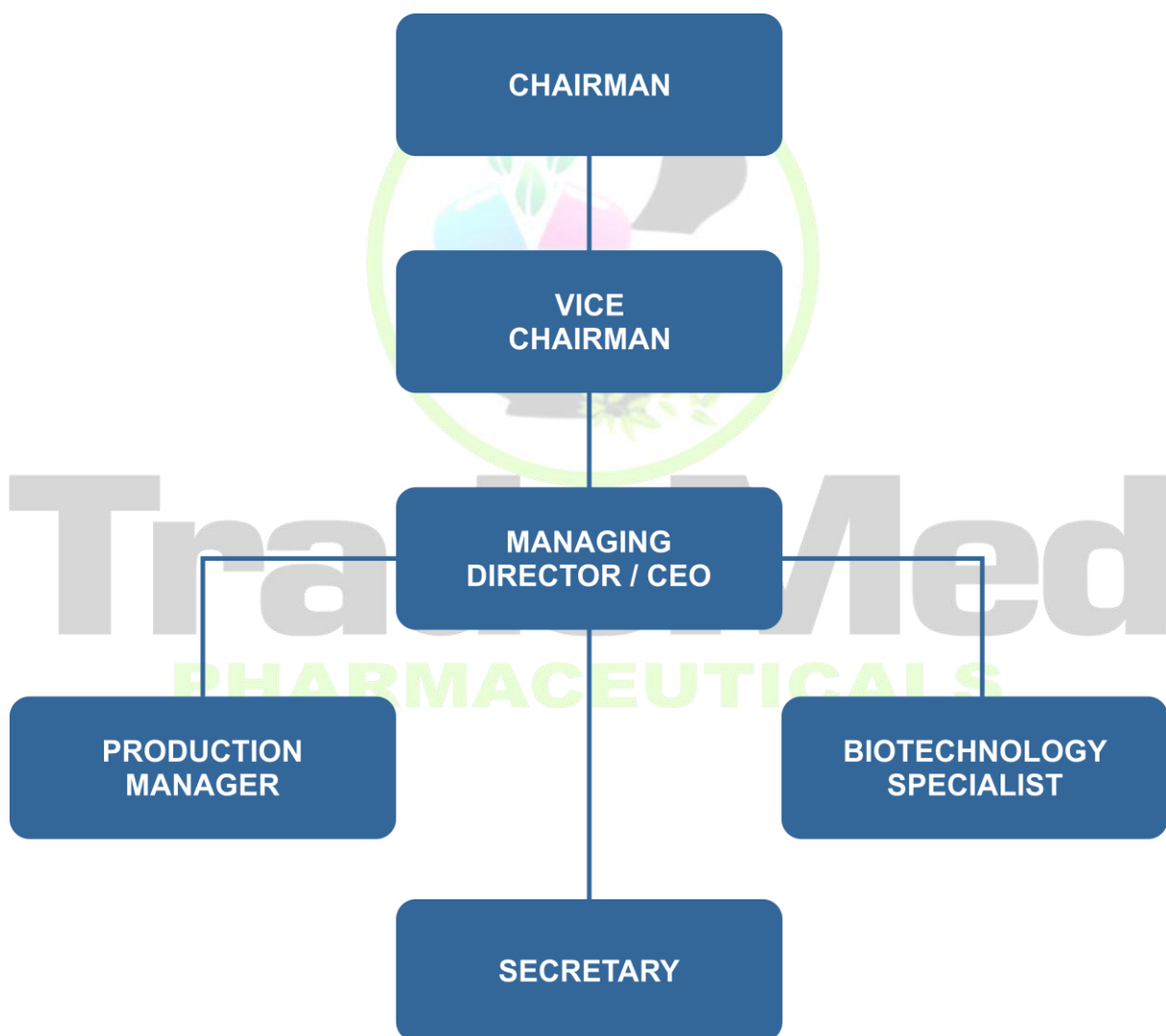
- **Role:** The production manager generally includes overseeing the production process, managing staff, ensuring quality control, and optimizing production efficiency

5. Biotechnology Specialist

- **Role:** The biotechnology specialist is essential for driving innovation and ensuring that products developed by TradoMed are effective, safe, and compliant with health regulations.

6. Company Secretary

- **Role:** Ensures compliance with statutory and regulatory requirements. Responsible for maintaining corporate records, facilitating board meetings, and serving as a liaison between the Board and shareholders.



This detailed organogram provides clarity on the structure of TradoMed, outlining the roles and responsibilities of each position within the hierarchy.

TRADOMED FOUNDER - EXTENDING A LEGACY

Dr. Abbas A. Waziri is a distinguished figure with an impressive academic and professional background, possessing both a PhD in Finance and a PhD in Pharmacy. As a trained security and financial consultant expert, he is also a Fellow of the Chartered Institute of Forensic Accountants of Nigeria (CIFAN), emphasizing his proficiency in accounting and related fields.

Dr. Waziri received his professional license from CIFAN in 2017 and is recognized as a member of the Chartered Institute of Strategic Managers and Leaders of Nigeria (CISML). His extensive experience includes working in various capacities within security and government establishments.

He holds degrees in Accounting, Pharmacy, Biochemistry, and Military Science from Charter University. Furthermore, Dr. Waziri is a registered member of the Accounting Reporting Council of Nigeria, a life member of the Enterprise Development Centre (EDC) at the Lagos Business School, Pan Atlantic University—a premier organization aimed at business development and institutional strengthening. He has also served as an executive member of the International Chartered Institute Consulting (ICIC) Kaduna Island District.

In relation to his contributions to botanical science, Dr. Waziri is a Fellow in Medicinal Plant Research and Development, focusing on areas such as pharmacognosy, botany, microbiology, virology, and immunology. He is well-respected for his work in organic herbal pharmaceutical sciences and has created 21 medicinal products that showcase his extensive research in the field.

Professional Memberships and Honors

Dr. Waziri's professional accomplishments are further highlighted through his memberships and honors:

- Member of the Nigerian Society of Pharmacognosy (NSP)
- Fellow of the American Botanical Council
- Member of the Complementary and Alternative Medicine Association
- Member of the Herbal Science & Development Network
- Member of the West African Herbal Medicine Practitioners of Nigeria
- Member of the Centre of Excellence for Qualitative Education in Natural Medicines
- Member of the IBB Gulf and Command Polo Club

Training and Workshops

Dr. Waziri has also participated in numerous internal and external courses that further enhance his expertise:

1. **Two-week Basic Course in Accounting and Auditing for Financial Management**
Organized by the National Center for Economic Management and Administration (N.C.E.M.A.), Ibadan, April 2000.

2. **4-Day Seminar on "Effective Internal Audit & Internal Control"**
Organized by KAG-GIFT Consult, Kano, April 2001.
3. **Retreat on "Attitudinal Change & Management Training Program"**
Organized by Spring Fountain Management Consultant in Lagos, December 2000.
4. **National Workshop on "Ethics, Fraud, Forensic Accounting, and Auditing"**
Organized by the Office of the Auditor-General for the Federation, May 2000.
5. **National Workshop on "Revenue Management"**

Dr. Abbas A. Waziri's diverse educational background and extensive professional experience position him as a leading figure in both herbal medicine and financial consulting. His commitment to advancing herbal pharmaceuticals, combined with his strong foundation in finance and auditing, ensures that Tradomed Herbal Pharmaceuticals remains at the forefront of innovation in the industry, empowering the community with effective herbal solutions based on a rich legacy of traditional knowledge and modern scientific advancements.

MANAGEMENT TEAM

Abba Goji – *Vice Chairman*

Abba Goji is a pharmacist educated at Nigeria's premier institution, the University of Maiduguri, and the Stanford Graduate School of Business. Since graduation, he has dedicated his career to the pharmaceutical industry, specifically with Tradomed Pharmaceutical Limited. Abba has gained extensive experience in various functions within the company, including sales and marketing, business development, manufacturing, research and development, and operations. His pivotal role in shaping the company's policy direction and strategy execution has been instrumental during the organization's growth and transformation.

Currently, Abba leads a vibrant team of over 200 sales professionals, responsible for formulating and implementing the company's sales and marketing strategies. He is well-known for his commitment to team building and the development of leadership skills, which he believes are critical for organizational growth and corporate success. As a community leader, Abba has effectively managed change within his neighborhood association, achieving positive results that have garnered commendation.

Pharm. Nicholas Otugoh - *Managing Director/CEO*

Pharm. Nicholas Otugoh is a highly qualified professional with a strong background in pharmaceutical sciences and business management. He graduated from the Faculty of Pharmaceutical Sciences at the University of Jos, Plateau State, Nigeria, in 2009. To enhance his skill set, he also completed a Diploma in Digital Marketing Masterclass through Udemy.

Nicholas began his professional journey as an intern pharmacist at the University of Nigeria Teaching Hospital in Ituku Ozalla, Enugu State. He launched his career with GlaxoSmithKline

Nigeria Plc in September 2013, taking on the role of a medical representative after successfully completing his National Youth Service Corps (NYSC) at the Nigerian Navy Reference Hospital in Lagos in 2010.

In 2013, he transitioned to Emzor Pharmaceutical Company Ltd, where he served as a Business Development Manager. Demonstrating his dedication to professional growth and education, Nicholas obtained his Master of Business Administration (MBA) from the University of Lagos, Akoka, in 2018, specializing in marketing and management.

In 2019, he joined UZCarlson Pharmaceutical as a Pharmaceutical Director, where he maximized his skills and competencies in giving directives on sales and marketing of the company's healthcare products. His wealth of experience and industry expertise led him to Tradomed Pharmaceutical Limited in 2022, where he currently serves as the Managing Director. In this role, he oversees the management team and is instrumental in driving the company's strategic goals.

Pharm. Nicholas Otugoh is a proud member of the Pharmaceutical Society of Nigeria, the Association of Community Pharmacists and Pharmaceutical Manufacturers Group of Manufacturers Association of Nigeria (PMGMAN) for the advancement of the pharmaceutical profession in Nigeria. His leadership and vision for Tradomed focus on delivering high-quality herbal solutions while fostering a culture of innovation and excellence within the organization.

Pharm. Mohammed Awal (FPSN) - Production Manager

Pharm. Mohammed M. Awal is a seasoned professional and a Fellow of the Pharmaceutical Society of Nigeria (FPSN) with nearly three decades of experience in sales and marketing. His success is attributed to his exceptional team-building skills and his expertise in brand development for both people and products in his portfolio. With a solid multinational background and a proven track record of results, Mohammed's experience has broadened his horizons, making him widely traveled.

He holds a Master of Business Administration from the Netherlands School of Business, further enhancing his capabilities in management and strategic thinking. As Production Manager at Tradomed, he continues to drive the company's success through effective leadership, fostering innovation, and ensuring that organizational goals are met with excellence.

This management team exemplifies a blend of experience, expertise, and community involvement, contributing significantly to the growth and success of Tradomed Pharmaceutical Limited. Their collective leadership and vision are integral to the company's commitment to delivering high-quality herbal solutions and driving positive change within the industry.



TradoMed

PHARMACEUTICALS

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